

Report for
Steven Tyler

Date of completion 07/30/2019



Behavioral Competency Analysis

Coachability/Receiving Correction Competency

Displays traits that underlie coachability and the ability to effectively process and use feedback to improve.

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RELIABILITY - 94.6%
Answers were very likely accurate and truthful

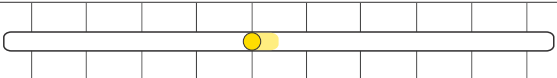
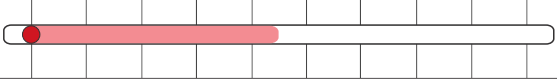
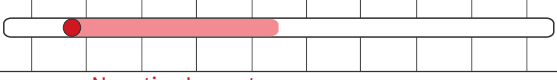
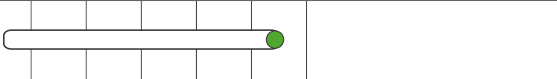
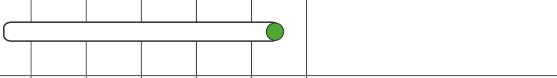
ORGANIZATION
OptimizeDP



Receives Correction

The tendency to accept guidance intended to improve performance

This report identifies the specific factors related to this Receives Correction behavioral competency and shows how the employee's score for each related factor impacts success for this behavioral competency.

Essential traits <i>(in order of importance)</i>		Negative Impact < > Positive Impact										
		Spencer's Score	Very strong	Strong	Substantial	Moderate	Slight	No impact	Slight	Moderate	Substantial	Strong
Self-improvement:	5.0											
Interpersonal Skills:	2.3											
Self-acceptance:	3.5											
Traits to avoid <i>(in order of importance)</i>		Negative Impact <										
		Spencer's Score	Very strong	Strong	Substantial	Moderate	Slight	No impact				
Defensive:	0.0											
Self-critical:	1.5											
Dogmatic:	0.0	